



BSA TROOP 439

Proudly Presents

High Road to Adventure



Code of Conduct for Troop 439

(Adopted by Committee September 30, 2011 – Modified for one-time acceptance September 9, 2013,
Modified February 24, 2016 to allow for renewal)

When at any Troop or Patrol function, all Scouts and adult leaders* are expected to live up to the Scout Oath and Law. If at anytime the Scout or adult leader* is not complying with these guidelines, the Scout or adult leader* will face the appropriate disciplinary action based on the offense.

* Any reported misbehavior by an adult leader will be handled by the Troop Charter Organization with potential escalation to the Four Peaks District and Grand Canyon Council in accordance with Boy Scouts of America Guidelines.

Discipline Policy for Troop 439

While Troop 439 is run by the Scouts under the guidance of the adult leaders, most Scout infractions are minor and will be dealt with by the Senior Patrol Leader (SPL) and the Patrol Leader or Patrol Leader's Council (PLC). Only when an infraction is determined to be major will the issue be addressed immediately to the Scoutmaster.

Minor Scout Behavior Issues:

If a Scout has a minor behavioral problem, the SPL or PLC member will handle the consequence for the Scout, under the guidance of the scoutmaster, or assistant scoutmaster. The SPL has the responsibility for imposing behavioral consequences for minor Scout behavioral issues. Adults will not step in unless requested by the SPL, but the SPL or PLC may consult the Scoutmaster for advice or concurrence if he desires. If a Scout's minor misbehaviors begin to occur repetitively, the SPL should consult with the Scoutmaster (SM) for appropriate action. The Scoutmaster must inform the **Scout's parent(s) or guardian(s)** verbally of the situation. In the event a formal interview is necessary with a scout, the parent will be notified as such.

Suggested Consequences for Minor Scout Misbehavior:

Consequences for minor behavioral issues must be appropriate for the act. It should be remembered that the purpose of the consequences is not to punish, but rather to stop the inappropriate behavior immediately and in the future. Below are listed some effective and appropriate consequences.

This list is not intended to give all options but rather provides examples for the degree and type of consequences appropriate for minor behavior issues.



BSA TROOP 439

Proudly Presents

High Road to Adventure



- Tenting – (not appropriate in hot weather)
 - Cleaning latrines
 - Extra K.P. duty, Trash duty – cleaning pots, etc.
 - Cleaning out the fire pit
 - Essay
 - Sitting in an area separate from the rest of the Scouts
- Note:** *Absolutely no corporal punishment will ever be used.*

Major Scout Behavioral Issues:

It is not possible to completely identify all potential misbehaviors that could be considered major. Therefore, any questionable behavior will be deemed major by the Scoutmaster, Assistant Scoutmaster, or Scoutleader in charge in conjunction with at least one other scout leader familiar with the situation. The following examples are representative of a major misbehavior:

- Behavior that threatens the physical safety of the Scout, another Scout, or person.
- Verbally threatening to harm another scout or person.
- Leaving a Scout activity or meeting without Patrol Leader or Scoutmaster approval.
- Intentional destruction of property.
- Grossly abusive behavior towards self or others.
- Illegal activities.
- Repeated minor or consistent misbehavior over time.
- Repeated use of swearing, coarse or inappropriate language.
- Extreme misbehavior not falling into other categories.
- Theft from others regardless of the value of the item(s).

In the event that the Scoutmaster or Assistance Scoutmaster finds it necessary to discipline for a major offense the following steps may be taken. This however, is subject to the leaders judgment; it may be appropriate to skip some steps based on the severity of the offense. However, based on the severity of the event, and at the leaders discretion, the parent or guardian may be called to take the scout home from the event. Furthermore, at the discretion of the Scoutmaster, after conferring with the SPL, and others, the scoutmaster may remove the scout from any leadership position the scout may hold at the time of the offense. The scoutmaster may assess additional consequences.

Suggested Consequences for Major Scout Misbehavior:

Consequences for major behavioral issues must be appropriate for the act. It should be remembered that the purpose of the consequences is not to punish, but rather to stop the inappropriate behavior immediately and in the future. Below are listed some effective and appropriate consequences.



BSA TROOP 439
Proudly Presents
High Road to Adventure



First Major Offense: the following steps may be taken:

1. The Committee Chair, Scoutmaster, Assistant Scoutmaster, or leader in charge will meet with the scout and the parent(s) or guardian(s) to discuss the discipline problems with them and inform them that this behavior will not be tolerated. Either parent(s) or guardian(s) must be informed of the infraction. The Troop Committee Chairman and the Charter Organization must be notified by the Scoutmaster, Assistant Scoutmaster or leader in charge and provided with the details.
2. The parent(s) or guardian(s) may be required to attend the next Scout activity with their Scout, in order for the Scout to participate.
3. The Troop Committee Chairman must be notified in writing by the Scoutmaster, Assistant Scoutmaster or Leader in charge, and given all the details.

At the Scoutmaster's discretion, any Scout receiving discipline under a "first offense" may be given a probationary period ranging in length from six months to one year, depending upon the severity of the offense. If the Scout has no further incidents during the probationary period, the first offense will be removed from his record. In the event that another incident occurs during the probationary period, it will be treated as a second offense.

Second Major Offense: the following steps may be taken:

1. The Troop Committee Chairman must be notified in writing by the Scoutmaster, Assistant Scoutmaster, or Leader in charge and given all details of the offense and noted in the scouts file.
2. The Troop Committee Chairman will notify the parent(s) or guardian(s) of the involved Scout.
3. The parent(s) or guardians(s) and the Scout must appear before the Troop Charter Organization to discuss the problem before being allowed to attend any troop functions. Either parent(s) or guardian(s) must be informed of the infraction.
4. The parent(s) or guardian(s) may be required to attend the next Scout activity. On the second offense, or in the case of possible endangerment of the Scout or others, a Special Board of Review may be called at the discretion of the Committee Chairman, Scoutmaster, and or Charter Organization.

Third Major Offense: the Scoutmaster and/or Assistant Scoutmaster may decide, based on the infraction, that it is in the best interest of the Troop that the Scout be removed from Troop 439. The Committee Chairman, Scoutmaster, and Charter Organization will confirm if this is the appropriate action. The Parent(s) or guardian(s) will be notified that their child is being removed from Troop 439.



BSA TROOP 439
Proudly Presents
High Road to Adventure



Medication Policy

(Revised 09/30/11)

The Boy Scouts of America recognizes that many Scouts and adult leaders occasionally, or even routinely, take some form of medication to alleviate the symptoms of any number of legitimate acute or chronic conditions. The use of legally prescribed medications is acceptable within the guidelines of this policy.

1. Scouts are not allowed to carry either prescription or over-the-counter medicine while at a Scout activity, with exceptions noted below. Such medication needs to be given to the “adult in charge of medication” as indicated on each activity’s permission slip.

Exceptions: If a scout has a medical condition that requires constant access to emergency medication, they may petition the Troop Committee Chairman and Scoutmaster for permission to carry this on their person, with the following criteria:

The Scouts pediatrician has ordered them to carry the medication with them at all times and the scout’s parent /guardian presents this order.

The scout and parent guardian meet with the Scoutmaster and Committee Chairman regarding the medication and are convinced that the scout is capable of managing their medication in a manner that does not endanger themselves or other scouts.

The medication is not a substance that is prone to illegal use, misuse or theft.

Examples of medications include Epi-pens (potentially life threatening allergic reactions) Asthma Inhalers (for emergency intervention of severe asthma attacks). Note: any misuse of a medical device for which an exception is granted will result in revocation of the scouts rights to carry that device, and in that case the scouts participation will depend on either having a parent present at all times with the medical device or limiting activities such that the device is not necessary.

2. The Scout’s parent or guardian must provide the scout leader with written authorization dosage, and administration instructions, signed by a parent or guardian, for any medication (prescription or otherwise) to be taken by the Scout.

3. All medications must be received in their original container. In the case of prescription medication, a legible label showing the name of the medication, the dosage, dispensing instructions, prescribing physician and prescription number must be affixed to the container.

4. The Scout should bring only a quantity of medication sufficient to last the duration of the BSA sponsored activity. (Exceptions may be made at the discretion of the scoutmaster in remote or wilderness locations where replacement emergency medication may not be readily available, as back up dosage).

5. Upon receipt of written authorization and instructions, adult scout leaders agree to assist the Scout in remembering to take the authorized medication at the proper time(s).

6. Troop 439 will make available the following over-the-counter remedies for common occurrences: Tylenol, Advil, eye drops, Pepto-Bismol tablets, Tums/Rolaids, and Kaopectate. There will be a place on each permission slip to deny the usage of these products for your son. Any other necessary medication must be provided by the Scout and is subject to the above policies.



BSA TROOP 439
Proudly Presents
High Road to Adventure



Acknowledgement: Code of Conduct

By signing this document you acknowledge that you have read this policy and that you agree to comply with this policy for as long as you are a member of with Troop 439. In the event that this policy is changed, troop leadership will communicate the policy change immediately, and present an amended policy for review and signature at the time of re charter.

Thank you for helping maintain Troop 439 as a safe and enjoyable troop.

I agree to and understand the Troop 439 Code of Conduct Policy:

Parent / Guardian Name: _____

Signature: _____

_____ Date

Boy Scout's Name: _____

Signature: _____

_____ Date

I understand that this form may be continually renewed on file for each new membership year, (Renewal Dates are as specified directly on the membership renewal form), but only valid if the appropriate renewal confirmation signature has been provided.

v3.0

For Troop use only - Document Renewal Confirmation Log:

Renewal Year :				
Confirmed by:				